

KNN's Nationwide Network

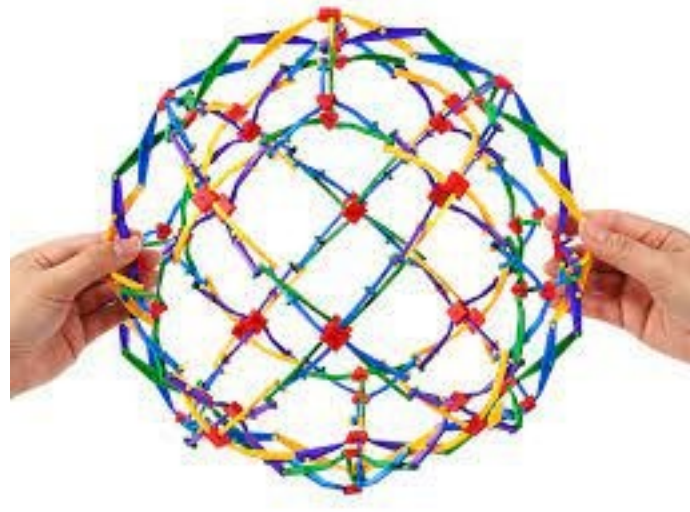


Today's Agenda

Past is Prologue



The Network Working



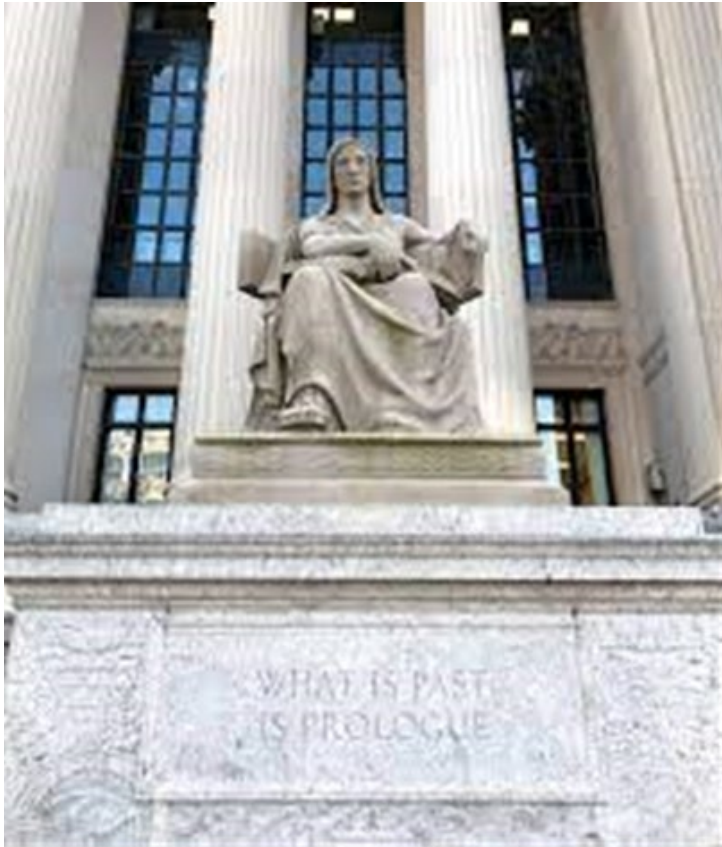
The Action Now



Past is Prologue

Employee Retention Tax Credit

2010 - 2021



Past is Prologue

Employee Retention Tax Credit

2010 - 2021 ...



... July 27, 2023

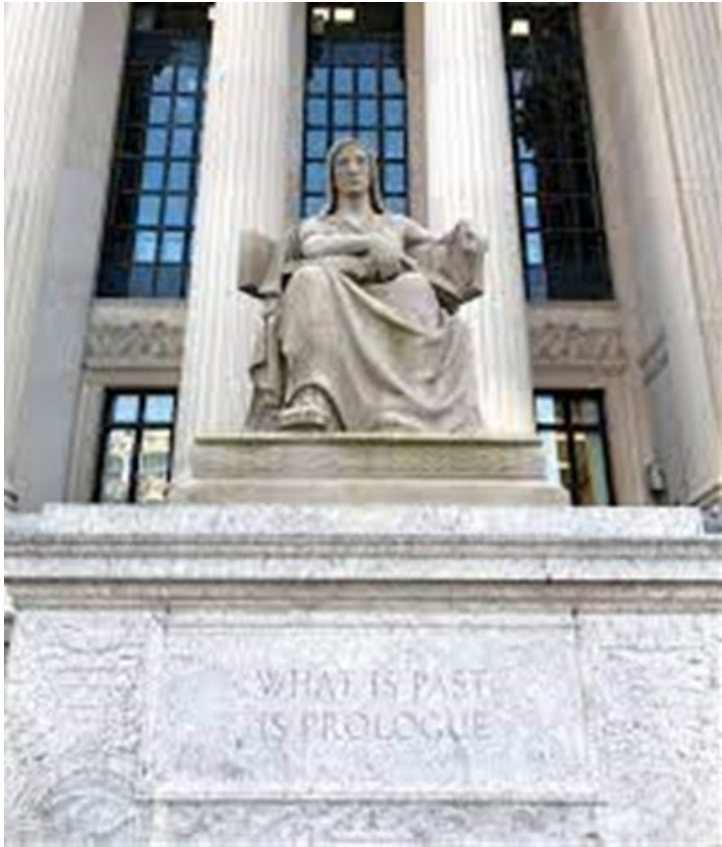
Past is Prologue



Federal Grants Reforms 2012



Past is Prologue



Federal Grants Reforms

2012 - Today

- Better *de minimis* rate
- Appeal process
- Access
- Technical Assistance / Capacity Building



Past is Prologue

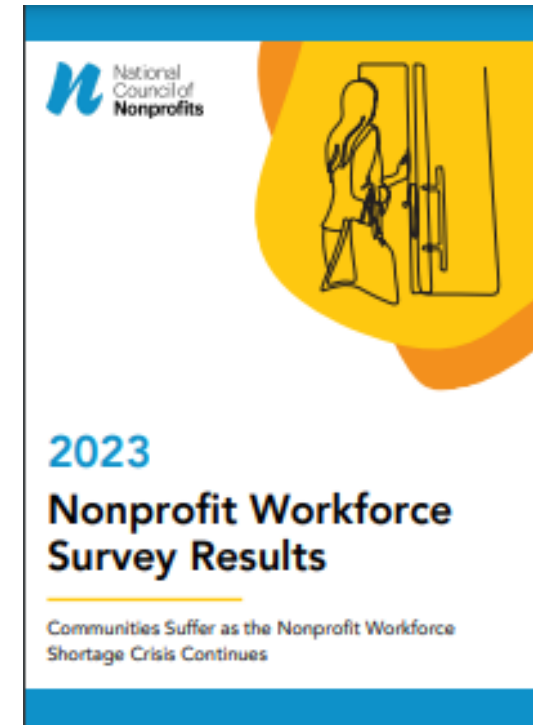
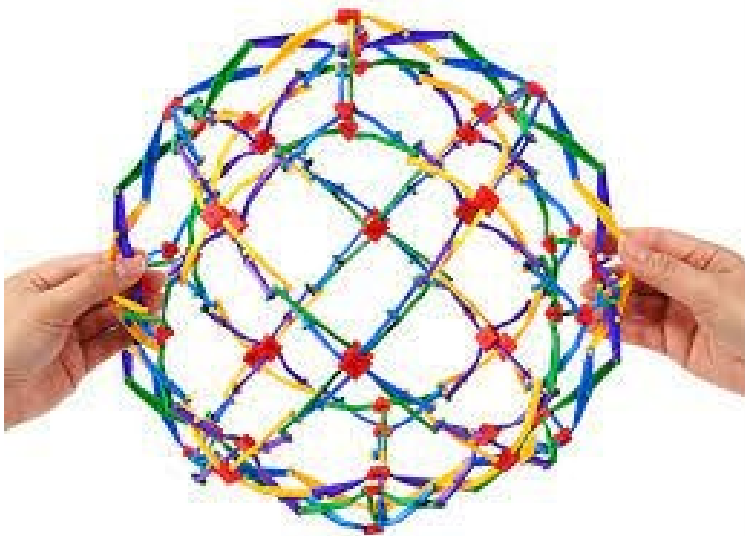


DOL Overtime

2015-16; 2019; Today

The Network Working

Nonprofit Workforce Shortage Survey



The Network Working

Nonprofit Workforce Shortage Survey

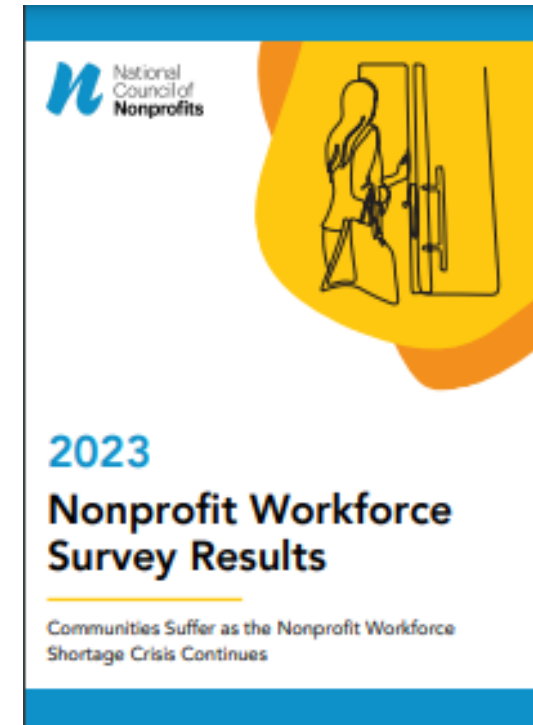
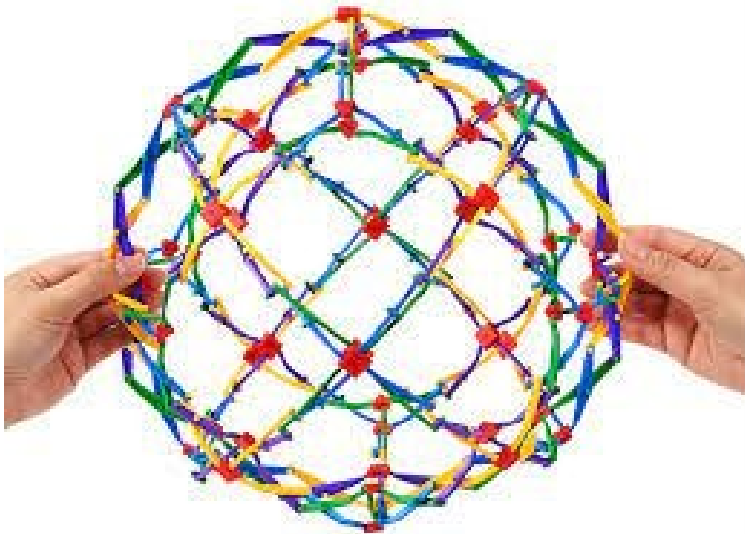
2023 Results

Problems

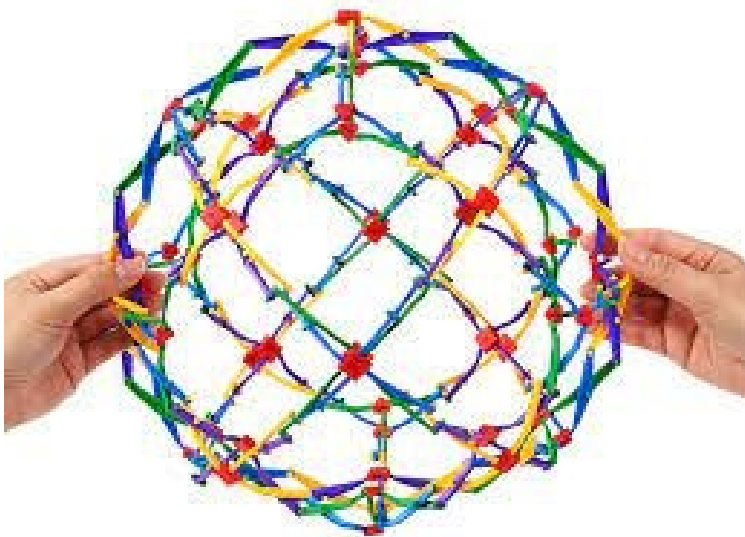
- ❖ 75% with Job Vacancies
- ❖ 52% Vacancies worse than 2020
- ❖ Salary Competition, Budget Constraints, Stress/burnout
- ❖ Giving Down
- ❖ Gov't Grants a Major Cause

Responses

- ❖ 66% Raised Wages
- ❖ Seek Giving Incentives
- ❖ Reform Gov't Grants Policies
- ❖ Promoted DE&I Trainings



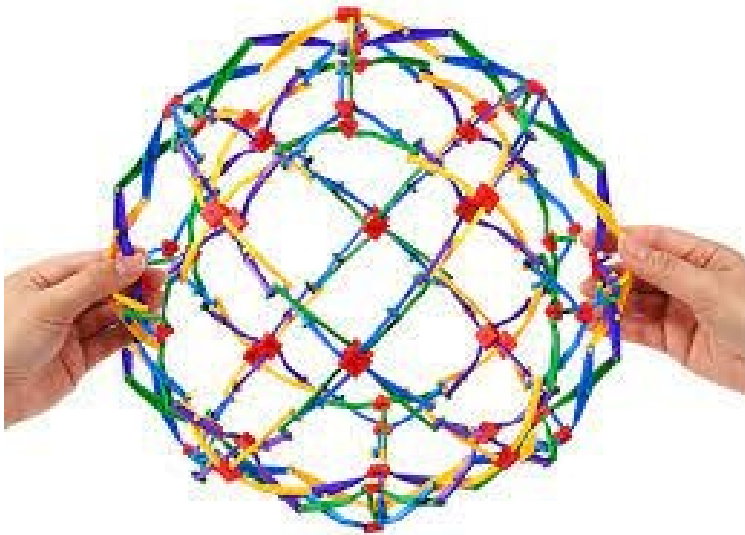
The Network Working



State Grants Reforms



The Network Working



Nonprofit Caucuses



The Action Now



Grants
Reform
Legislation

Grants
Reform
Regulations

The Action Now



The *Charitable Act* ([H.R. 3435/S. 566](#))

- Restores/Expands non-itemizer deduction (\$4,600/individual; \$9,200/couple)
- Truly Bipartisan
- Target is year-end tax bill, or ...

Action Item: Sign onto coalition letter by **Nov. 17.**

The Action Now



Streamlining Federal Grants Act ([S. 2286](#)/[H.R. 5934](#))

- **Mandates Federal Grants Reforms**
 - Grants Council
 - Agency Action Plans
 - Simplified NOFO
 - Technical Assistance

- **Nonprofit Seat at the Table**
 - Mandated Collaboration
 - Outreach to Neglected/Underserved Communities and Nonprofits

Action Item: Sign onto coalition letter by **Nov. 10.**

**Grants
Reform
Legislation**

The Action Now



DOL Overtime Proposed Rule

What's Proposed:

1. Hike Minimum Salary Threshold by 55% to \$55K/year;
2. Hike Minimum Salary Threshold for “highly compensated employees” by 35% to \$144K/year; and
3. Automatic inflation adjustments every 3 years.

Nonprofit View: Moral Support/Operational Anxiety

Action Item: Public Comments due **Nov. 7.**

The Action Now



OMB Federal Grants Proposed Rules

- **Revises OMB Uniform Guidance**
- **Nonprofit-Friendly Provisions**
 - 15% de minimis indirect cost rate
 - No browbeating – Appeal process provided
 - Stronger mandate on paying indirect costs
- Simplified Applications
- Single Audit Threshold - \$1 mm
- Mandated Consultation

Action Item: Submit Public Comments by **Dec. 4.**

**Grants
Reform
Regulations**

The Action Now



OMB Federal Grants Proposed Rules

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Action Item: Submit Public Comments by **Dec. 4.**

**Plus Help
with
Overtime
Cost Hikes**

**Grants
Reform
Regulations**