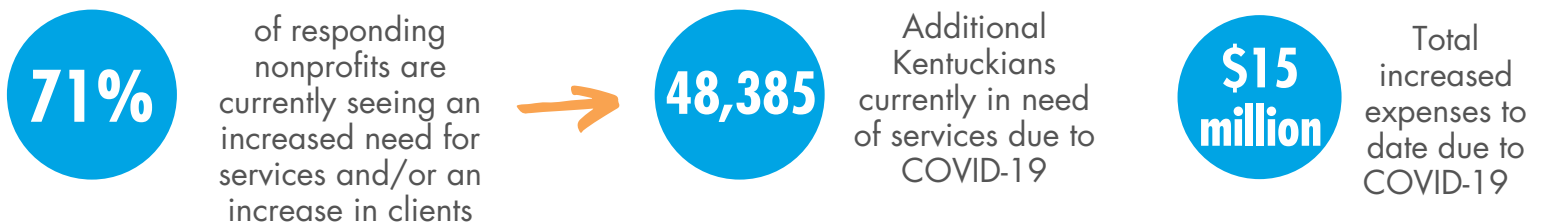


YEAR-END REPORT ON THE HEALTH OF KENTUCKY'S NONPROFIT SECTOR

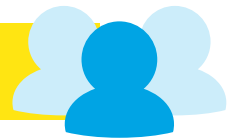
How KY's Nonprofit Sector is Faring

This snapshot summarizes results from 220 charitable nonprofits responding to Kentucky Nonprofit Network's 2021 year-end survey. All 120 Kentucky counties are represented in the survey responses. Kentucky responses from a nationwide workforce survey conducted by our partners at the National Council of Nonprofits are also reported.

Increased Demand for Services Means Increased Costs



Over 17% of these organizations are NOT confident that they can meet the increased demand. Some of their greatest concerns are decreases in FUNDING, STAFFING, and VOLUNTEERS.



“Increased demand has skyrocketed for community-based behavioral health services although the "demand" for residential care for youth has decreased (we do not think this is a positive indicator at all).”

“Recently, we are seeing an increase in the number of services needed and the severity of the needed services have increased. It's not just more people, it's also that people need more support.”

“We are seeing COVID-related behavioral health needs continue to grow, overwhelming the available resources and organizations like ours who do referrals and advocacy.”

“Despite COVID restrictions, we have continued to provide in-person services for children hurt by child sexual abuse. We have served more children than we have served in the last 6 years.”

Decreased Revenue Means Fewer Kentuckians Served



“For the first time in 30 years, we had to suspend admissions to our program for 3 weeks. It was gut-wrenching to turn people in crisis away.”

“Our current waitlist for services is 6-8 months. No one can reasonably wait that long to receive mental health services without severe and potentially deadly consequences.”

Staff and Volunteer Shortages Impacting Ability to Provide Services

92%

of Kentucky respondents of a National Council of Nonprofits survey report that salary/wage competition is affecting their organization's ability to recruit or retain staff



Other workforce challenges include the inability to find child care, inability to find elder care, and turnover due to burnout, particularly in health and human services nonprofits.

The Impact of Staffing Shortages/ Workforce Issues:

- Health and human services providers specifically report they cannot attract, hire, and retain enough staff to maintain the services at pre-pandemic or even 2020 levels
- High overtime costs
- High staff turnover
- Low staffing levels
- Limiting program capacity - cuts in the numbers of clients served
- Limits on referrals or intake
- Closing programs
- Closing entire organizations
- Inability for organizations who've increased wages to sustain the increased costs long-term



"Our childcare nonprofit is getting calls from families needing care immediately, but due to the staffing shortage and the salary competition, we are unable to operate at full capacity or accept anymore children, in order to maintain adult-child ratios. This means the families cannot return to work. It's a horribly vicious cycle."

"We are seeing higher levels of trauma and need in the community for our services. This is impacting our front line employees negatively through burnout and vicarious trauma. We also run services that require us to have staff available around the clock. It's incredibly difficult to fill night shifts. We cannot compete with retail and fast food establishments who provide much more robust benefits and wages. We don't charge for services so we can't just increase our prices - our contracts with the state must be addressed."



53%

of responding nonprofits say their volunteer program has decreased and not yet returned to pre-pandemic levels



"Our organization now functions (barely) with one volunteer. We had 25-30 prior to the pandemic."

"Volunteerism increased in 2020 through remote trainings, but now we are seeing a decrease in volunteer recruitment (along with an increase in need for volunteers)."

"Although volunteers were not possible in the first year of the pandemic, we have been able to accommodate volunteers during recent months through thoughtful approaches that encourage social distancing and required mask wearing. Additionally, we offered several volunteer-from-home opportunities."

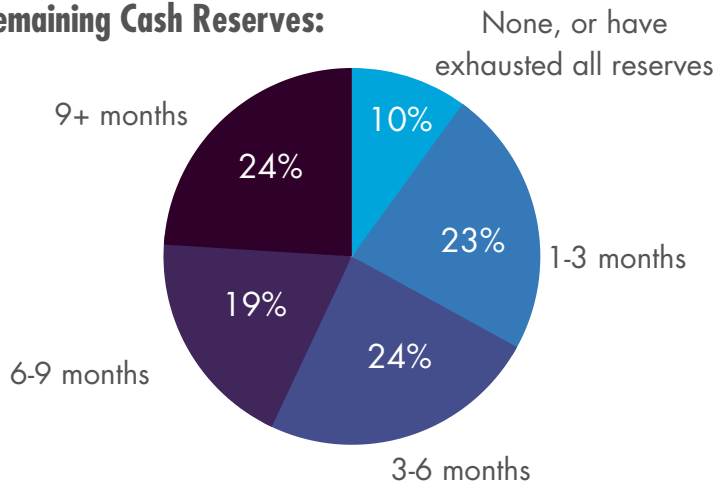


Financial Pressures, Uncertainty Threaten Operations

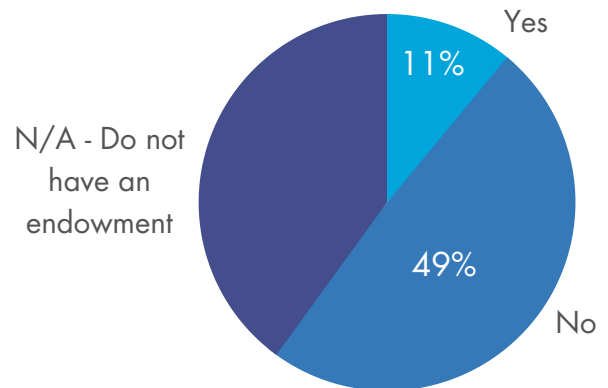
Top 3 reported causes of financial challenges:

- Costs related to pandemic guidelines, including PPE supplies - 67%
- Canceled fundraising events and associated costs - 51%
- Reduction in individual gifts/donations - 31%

Remaining Cash Reserves:



Organizations accessing endowment funds to meet operating expenses:



Nonprofits also faced difficulties in accessing federal COVID relief programs:

- Explicit exclusion from some programs
- Limited or confusing eligibility
- Program structures that weren't built for didn't accommodate nonprofits
- Inaccessible application processes or timelines
- Unanswerable questions for the nonprofit context

4%

Only 3.7% of all first-round Paycheck Protection Program (PPP) loans went to nonprofits, representing only 7% of loan dollars. In Kentucky, this figure was slightly higher at 4.3%, but only 4.4% of the state's loan dollars.

4.1 million

nonprofit jobs were protected with Paycheck Protection Program loans



Less than 45% of eligible Kentucky nonprofits obtained a Paycheck Protection Program loan

Ultimately, a number of barriers left nonprofits with significantly fewer COVID recovery supports than other sectors.



Sources: "In the Time of Coronavirus," July 2020, Dorothy A. Johnson Center for Philanthropy; Community and Economic Development Initiative of Kentucky (CEDIK)



52%

of survey respondents report additional relief is needed (26%) or essential (26%)

25%

report they are concerned about replacing PPP revenue in 2022

“

"Our biggest concern in 2022: replacing the Paycheck Protection Program loan funds we received in 2021 in our 2022 budget."

We have survived with the help of Paycheck Protection Program loans and some other increased support. However, our business model is no longer sustainable as a result of the pandemic and yet, the services are still needed. We cannot survive and deliver services without additional support.

We cannot continue with increased budget cuts, increased referrals, and limited resources. We will not be able to effectively provide services at the current trajectory.

”

Despite the Challenges: Hope for the Sector's Sustainability & Recovery

“

"We had to change how we engaged the community and as a result, our organization has increased participants in many of our programs."

"We are now offering telehealth due to the pandemic, something we have always wanted to do but had not done. Many of our clients prefer this service."

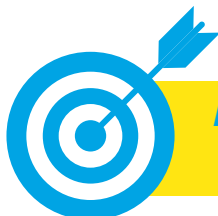
"We've believed in the power of partnership since our inception 26 years ago, but the pandemic brought our mission and our inclination to develop meaningful collaborations into sharper focus."

"We instituted an 'All Staff Day of Rest' once a month. We close the entire organization and encourage people to take time off for self-care. We found that people were not taking time off to rest because they felt like catching up would be too difficult when they returned. By shutting the entire organization down, people can rest without receiving emails or messages from colleagues."

"Thanks to increased donations, we were able to increase our services by 400%!"

"The neighbors we serve faced unprecedented financial need last year, but we were able to meet the need thanks to increased support from our community and partnerships with other nonprofits."

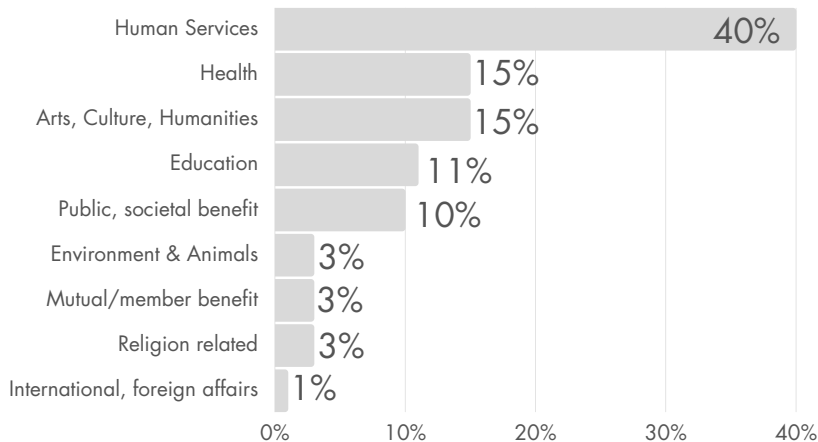
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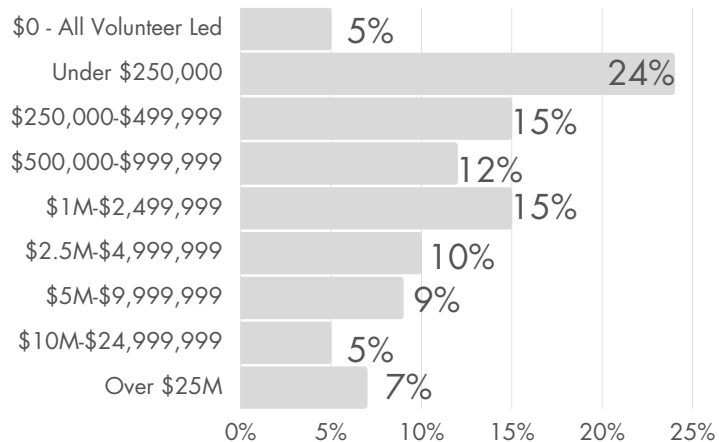
A strong nonprofit sector is essential to a full economic recovery in Kentucky.

About the Respondents

Organization's Primary Focus



Organization's Annual Budget



For context, 27% of ALL KY nonprofits are Human Services organizations.*

For context, 74% of KY charitable nonprofits have budgets of less than \$500,000.*

*Source: [Kentucky Nonprofits: More Than Charity Report 2022](#), Kentucky Nonprofit Network

Kentucky Nonprofits: More Than Charity



151,308
jobs at nonprofits



\$8.5 billion
in annual
wages



\$26 billion
in expenditures
benefiting KY's
economy



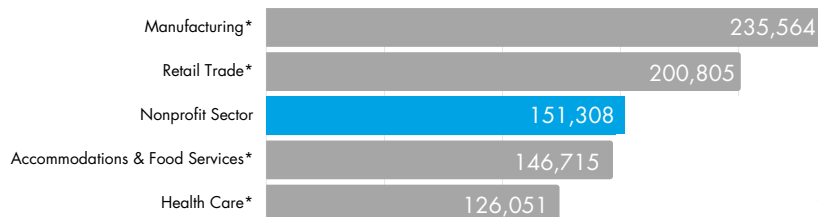
A Major Employer

3,895 registered 501(c)(3) KY nonprofits with paid employees

1 in 10 private sector KY jobs are at nonprofits



LARGEST KY PRIVATE SECTOR EMPLOYERS BY INDUSTRY



*excludes nonprofit jobs



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KYNONPROFITS.ORG/ADVOCATE/MORETHANCHARITY

