

Your nonprofit can benefit from:

- ✓ Insured programs through Anthem & Delta Dental
- ✓ KNN Member-Only rates
- ✓ A dedicated benefits support team to help you navigate the new, complex healthcare reform rules & regulations

Why KNN's benefits package is for *you*...

Are you not offering a group plan?

If employees are enrolled on the exchange, they see substantial premium increases, out-of-state providers no longer being covered, and significant out-of-pocket expenses. If employees are covered on a spouse plan, it is very likely they are paying the entire portion of the spouse and children premium.

Are you offering a non-association Affordable Care Act (ACA) group health plan?

KNN's Association Benefits Program allows small groups to join together to have the benefit of large group special rates.

Is your current group health plan a grandfathered plan and therefore, will be required to move to an ACA plan?

Groups could see premium increases of up to 60% and in some cases higher for ACA plans. ACA plans usually have higher out-of-pocket amounts and separate prescription deductibles.

Anthem MEDICAL

- Eleven medical plans available, including PPO and qualified Health Savings Account plans
- Up to 3 plans can be offered depending on number of enrolled employees
- 50% of eligible employees must enroll; minimum of 2 (employees enrolled in another medical plan count toward the required 50%)

Anthem VISION

- Blue View Vision Option 28
- Bundled with Anthem's KNN health plan
- Benefits include eye exam & lenses copays, and allowances for frames & contacts
- Discounts for LASIK surgery

Anthem EMPLOYEE ASSISTANCE PROGRAM

- Packaged with Anthem's KNN health plan
- For employees and their household members
- Face-to-Face Counseling
- ID Recovery
- Legal & Financial Assistance

DELTA DENTAL®

- Discounted rates for groups less than 100
- Two dental plans available
- Voluntary or Contributory options
- Stand-alone benefit; participation in medical plan not required
- 30% of eligible employees must enroll; minimum of 2